



Operational Excellence Leader Raleigh, NC

If a culture of excellence, innovation and ownership is what you're searching for, consider putting your experience in motion at Flowserve. As an individual contributor, or as a leader of people, your enterprise mindset will ensure Flowserve's position as the global standard in comprehensive flow control solutions. Here, your opportunity for professional development and industry leading rewards will be supported by our foundational commitments to the values of people first, integrity and safety. Thinking beyond opportunity and reward, at Flowserve, we are inspired by working together to create extraordinary flow control solutions to make the world better for everyone!

Role Summary:

The Americas Operational Excellence Leader will take a regional & global leadership role in the development, implementation, and sustainability of the Flowserve Business System and the Operations Management System. In this role, you will act as strategist, coach, teacher, and Subject Matter Expert (SME) for all aspects of Operational Excellence (Lean, Six Sigma, etc.). You will also be required to deploy to sites to lead site-level transformations, converting "push" operating models into pull systems.

Responsibilities:

- Development, Implementation, and sustainment of the Operations Management System
- Creation of training curriculum to support Operational Excellence
- Conduct Train-the-trainer classes & coaching
- Subject Matter Expertise in all fields of Operational Excellence
- Support Flowserve Business System development
- Support or lead front to back site transformation (push to pull)

Required Experience & Skills:

- English
- 10+ years in an industrial/manufacturing environment
- Experienced Lean practitioner (Kaizen, 6S, Daily Management, SMED, VSM)
- Bachelor's or master's degree
- Experience in front to back site transformations (push to pull)
- Experience in Value Stream Mapping (current/future state)
- Experience in implementing and coaching (change management) on core elements of a Lean operations management system (Strategy Deployment, Daily Management & structured problem-solving)
- Operations leadership experience in non-CI roles. (dept. manager, supervisor, plant manager, etc.)
- Multi-region or multi-site experience

Benefits Starting from Day 1:

- Medical, Dental & Vision Insurance (including FSA and HSA options)
- Life Insurance + Supplemental Life, Child, Spousal, and AD&D Insurance
- Short and Long Term Disability
- Retirement Planning, 401(k) plan, & Financial Wellness Resources
- Educational Assistance Program
- Time off Policies (including sick leave, parental leave, and paid vacation)
- Eligibility requirements apply to some benefits and may depend on job classification and length of employment.